



Sustainability Policy Statement

Envirogen's vision is to strive to produce better events for a better planet.

Our approach to business is guided by commitments to the following principles: Leadership, Inclusivity, Transparency, Integrity, Stewardship and Continuous Improvement.

Our business faces many challenges and opportunities. Due to their direct impact on us and our stakeholders we have prioritized the following issues that need to be addressed: Climate change, water conservation, accessibility, health and safety, financial solvency.

- We believe in using the Earth's resources wisely as we create compelling event experiences.
- We also believe we have the power to make a positive human impact on the diverse people we touch.
- Our attention to environmental, social and economic responsibility includes working within the law and voluntarily exceeding legal requirements in order to be innovative and demonstrate leadership on the issues that are important to us and our stakeholders. As we design experiences, execute events and evaluate our success we are able to choose every day in big and small ways how our actions and words build a better quality of life for our employees, clients, event participants and suppliers.

Envirogen commit to:

- Minimize environmental impacts in the areas of waste, water, energy and air quality.
 - kWh energy use at office: Reduce to under than 21,000 kWh this year.
- Give back to communities by volunteering and donating resources.
 - Value of pro-bono work: \$5,000.
- Ensure our supply chain has responsible social and environmental practices.
 - Percentage of vendors used who meet company minimum sustainability guidelines: 75% of vendors compliant.
- Create innovative approaches to minimize negative environmental impacts, improve economic bottom lines and integrate the social elements in to delivering meetings.
 - Number of sustainability innovations introduced for client projects: 3 minimum.

Signed: _____

Date: 30/08/2018


Robert Feleppa
Director